

## LABORER

DISTINGUISHING FEATURES OF THE CLASS: This is routine manual work requiring physical endurance and a willingness to perform arduous tasks. Laborers usually work under continuing supervision or their activities are subject to frequent inspection. The incumbent generally uses hand and power tools to perform the work but may occasionally operate vehicles that require class D license. The incumbent does related work as required.

TYPICAL WORK ACTIVITIES:

Assists in the maintenance or construction of roads, streets, utility and drainage systems by digging and backfilling trenches, spreading asphalt, sand and gravel;  
Assists in preparation, laying out and maintenance of town properties and areas designated for beautification by clearing, grading, reseeding, weeding and lining;  
Operates power driven tools and equipment such as but not limited to saws, compressors, drills, mixers, pumps and mowers;  
Uses hand tools such as shovels, trimmers, forks and rakes in grounds maintenance and beautification work;  
Loads and unloads trucks and stacks materials and supplies;  
Acts as flagman on highway work; directs trucks at loading and unloading sites;  
Assists in erecting or assembling snow fences, barricades, picnic tables and recreation equipment;  
Performs general clean-up work such as removing debris, raking leaves, cutting grass, and weeds, shoveling snow, and assisting in collection of rubbish and litter from public lands and facilities.  
Cleans vehicles and buildings;

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Willingness to perform routine manual tasks; ability to lift heavy weights; ability to follow simple oral and written instructions; willingness to work under all weather conditions; physical endurance; Ability to communicate and work with others to achieve the completion of a project; thoroughness and dependable.

MINIMUM QUALIFICATIONS: Possession and maintenance of a valid NYS Driver's License throughout employment; no educational requirement.

Amended 1/7/11  
Amended 10/15/19  
Town of Colonie  
Personnel Officer